



NORRIDGE POLICE DEPARTMENT



Employee Warning Notice

Name: Steven Boik Star #: 41 Date: February 13, 2018

| TYPE OF VIOLATION | | | | |
|---------------------------------|--------------------------------|-----------------------------|---------------------------------|--|
| Attendance | Carelessness | Insubordination | Late Arrival/Early Quit | |
| Failure to Follow Instructions | Rudeness Towards Citizens | Willful Damage to Equipment | Personal Business While on Duty | |
| Unsatisfactory Work Performance | Violations of Policy/Procedure | X Motor Vehicle Crash | Missing a Court Date | |

Date of Violation: February 7, 2019 Time of Violation: 4:44 AM

DESCRIPTION OF VIOLATION:

Officer Boik while working patrol in marked Norridge Police unit 518 sideswiped a door protector in the police garage. The accident review board found Boik's crash to be classification 2A. The employee failed to exercise reasonable and due care. Per General order 14-04 (A-22). The very first incident of record for the employee in a rolling 24 month period a letter of reprimand will be issued.

OFFICER'S STATEMENT:

X I agree with the above description I disagree with the above description

My reason is: _____

[Signature]
Officer's Signature

41
Star #

2/17/19
Date

| ACTION TAKEN | DATE | SUPERVISOR NAME & STAR |
|-----------------------|---------|------------------------|
| Verbal Warning | | |
| X Written Warning | 2/17/19 | NICHOLAS RICE #202 |
| Disciplinary Write-up | | |

CONSEQUENCES IF VIOLATION OCCURS AGAIN;

For a second classification II finding by the review board in a 24 month period a two day suspension without pay shall be imposed.

I have read and understand this warning;

[Signature] 41
Officer's Signature / Star#

2/17/19
Date

Supervisor Issuing Warning:

N. Rice #202
Supervisor's Signature / Star #

2/17/19
Date